



*SJSU School of Journalism & Mass Communications*

*Diversity Mission*

As an integral part of our overall educational mission, we recognize and value public understanding of all expressions of cultural diversity. Through our academic degree programs and public service efforts, we prepare future media professionals in all forms of global communications with a commitment to responsible outreach and inclusion of all people. We do this best by respectfully identifying and addressing, in a timely, fair and truthful way, issues of race and ethnicity, gender, sexual orientation, religious cultures and disability in our nation and global community. We accomplish this by:

**Hiring faculty from diverse communities** with significant research, teaching and/or contemporary professional experiences who work excite interest in diversity appreciation and inclusion.

**Enrolling students of all ages, economic and cultural backgrounds**, and challenging them to interact, share information, think critically, and develop new ways to see, value and include diversity in their academic efforts and post graduate pursuits.

**Creating a supportive education climate** where the campus and global communities are engaged by inviting all voices and perspectives to be heard, discussed, valued and incorporated in all media outreach efforts.

**Assessing and updating regularly our curriculum**, school programs and special events to insure they address timely, important, and ever changing aspects of diverse life experiences.

**Exploring creative, innovative and ethical uses of new technology** to broaden public awareness and enable better understanding of the meaning and impact of diversity in our society and world.